

CONSTRUCTION 2025: BOUYGUES UK COMMITMENT

PEOPLE – As a company known for its talented and diverse workforce we are:

- **Ensuring health and safety is our top priority.** Our vision is for only one Lost Time Accident (LTA) in two million man hours by 2015 and zero Lost Time Accidents (LTA) by 2018.
- **Championing the Considerate Constructors Scheme, Associate Membership.** As a 2013 Gold award winner, Penarth Learning Community exemplifies our approach to employment and skills and community engagement, and was acknowledged as one of the UK's most 'Considerate Sites'.
- **Working with and inspiring young people,** from nursery through to further and higher education, about the opportunities offered by a career in construction. Awarded a national Business in the Community (BITC) Award in the Education category for our 'WeCan STEM Challenge'. Over 50 graduates recruited onto our graduate programme over the last two years; currently over 60 undergraduate/trainees placed on work experience programmes.
- **Endorsing the CITB's client based approach** to training and apprenticeships: we have Skills and Employment Centres, accredited by the National Skills Academy for Construction; are a member of the CITB Skills Academies; and support Y Prentis (a shared apprenticeship programme sponsored by Construction Skills and the Welsh Government).
- **Encouraging diversity:** Our cultural awareness programme is an integral part of our corporate induction and we have an in-house women's network, WeLink UK.
- **Supporting employees to plan their careers.** Programme of in-house CPD seminars and training to exchange knowledge and ideas with colleagues across the 80 countries in which we operate.
- **Promoting initiatives to reinvigorate the image of construction,** including Open Doors and STEMNET.

SMART – As a company that is efficient and technologically advanced, we are:

- **Making buildings more productive.** Virtual and augmented reality helps our clients visualise their new building, so designs can be adapted before construction starts.
- **Advancing SMART** construction through BIM, modular and pre-assembled solutions. The introduction of our INOVAC scheme in the UK will streamline our house building process.
- Extending the use of BIM across our business to achieve and exceed **Level 2 BIM maturity** by 2016, as defined in the Government's BIM strategy.
- **Collaborating with our clients, consultants and supply chain to develop BIM projects.**
- **Investing over £16m a year* in research and innovation.**
(* Figure for Bouygues Construction)
- **Encouraging innovation through our global annual competition.**
- Working collaboratively on **research and development projects** with academic and research communities.
- **Focussing on harnessing the total capability of the supply chain** by a process of integration of the key trades to achieve value for money.
- Supporting Government standards and waste reduction using **Constructionline** and **SIPP** to prequalify our supply chain.
- Demonstrating our commitment to promoting digital modelling and BIM with our '**Building Before Building**' publication. Ten current research and development projects devoted to these topics being rolled out to sites.
- **Driving innovation** in the UK by bringing together technical and engineering expertise **from our worldwide talent pool.**
- Embedding the **Government's soft landing programme** within our business so the transition from construction to occupation is smooth and building performance optimised.

SUSTAINABLE – As a company that leads in low-carbon and green construction, we are:

- **Driving localism: Investment in local knowledge, spend, employment, engagement and training,** leaving a lasting legacy and a positive footprint in the communities in which we work. Member of Business in the Community.
- Supporting the **Buy Social Directory**, driving spend on goods and services within local communities.
- Supporting the **Grown in Britain** campaign to create a stronger market for products derived from UK woodlands and forests.
- **Committing to long-term monitoring of energy consumption** through Energy Performance Contracts (EPC) and Energy Performance Guarantees (EPG).
- **Experts in green construction.** We have completed three Passivhaus schools and are constructing the first phase of a True Zero-carbon multi-residential project which is targeting BREEAM 2011 New Construction Outstanding rating.
- **Leading by example:** our global headquarters, Challenger, showcases the very latest technologies and was awarded **BREEAM International Outstanding** under Europe Commercial 2009 Offices and **BREEAM Award 2013**, International Project, Ecobuild.
- Developing and driving our internal **pro-environmental initiatives** Green Site Office and Ecosite.

GROWTH – As a company that drives growth across the entire economy, we are:

- **Promoting good payment practices with our supply chain,** a signatory of the Prompt Payment Code (PPC).
- **Developing the services and skills of our local supply chain** through repeat business.
- Using our financial strengths to provide **innovative project finance solutions** to Get Britain Building.
- **Driving national and international investment** into the UK. Member of 12 active **Local Enterprise Partnerships.**

LEADERSHIP – An industry with clear leadership from the Construction Leadership Council, we are:

- **Supporting the Construction Leadership Council** by engaging with bodies across the industry, including UKCG, CBI and Constructing Excellence, to take ownership for actions to drive 'Construction 2025'.



Shaping a **Better Life**
global strength, local focus